



**Declaration of Nomination and Remuneration Committee regarding List of  
Nominee Names**

We, the undersigned, Chairman and Members of Nomination and Remuneration Committee declare that it has been confirmed that the provisions stipulated in article no. 40 and article no. 41 of Chairman of Authority's Board of Directors' Decision No. (7 R.M) of 2016 Concerning the Standards of Institutional Discipline and Governance of Public Joint Stock Companies have been applied on the Board of Directors nominees, where the procedures of Board membership nomination were organized and followed in accordance with the laws and regulations in force and the provisions of this decision.

**Chairman of Nomination and Remuneration Committee:**

- H.E./Humaid Nassir Al Owais      Signature/.....

**Committee Members**

- Mr./François Dauge      Signature/.....
- Mr./Saud Al Besharah      Signature/.....

Bank of Sharjah P.J.S.C.

Date:26/07/2020

Official Company Seal

